
Board

OF DIRECTORS

Sir Adrian Montague CBE (61)

Non-Executive Chairman

Sir Adrian Montague is Non-Executive Chairman of Friends Provident plc and of CellMark AB, the international forest products marketing group based in Gothenburg. From 1997 to 2001, he held senior posts concerned with the implementation of the Government's policies for the involvement of the private sector in the delivery of public services, first as Chief Executive of the Treasury Taskforce and then as Deputy Chairman of Partnerships UK plc. He was Deputy Chairman of Network Rail from 2001 to 2004, Non-Executive Chairman of Cross London Rail Links Limited from 2004 to 2005 and Chairman of British Energy from 2002 to 2009. He spent his early career as a solicitor with Linklaters & Paines before joining Kleinwort Benson in 1994. Sir Adrian is also a Non-Executive Director of London First, a Director of Skanska AB, the Swedish international construction group, and a Trustee of The Historic Royal Palaces. He was awarded a CBE in 2001 and a knighthood in 2006. He is also Chairman of the Nomination Committee.

Steve Ingham (46)

Chief Executive

Steve Ingham joined Michael Page in 1987 as a consultant with Michael Page Marketing and Sales. He was responsible for setting up the London marketing and sales businesses and was promoted to Operating Director in 1990. He was appointed Managing Director of Michael Page Marketing and Sales in 1994. Subsequently he took additional responsibility for Michael Page's Retail, Technology, Human Resources and Engineering businesses. He was promoted to the Board as Executive Director of UK Operations in January 2001, and subsequently to Managing Director of UK Operations in May 2005. He was appointed Chief Executive on 6 April 2006. Steve is also a member of the Great Ormond Street Hospital's Corporate Partnership Board.

Stephen Box (58)

Independent Non-Executive Director,
Senior Independent Director

Stephen Box is a Chartered Accountant who spent more than 25 years at Coopers & Lybrand, 15 of these as a partner. From August 1997 to November 2002 he was Finance Director of National Grid. He is a Non-Executive Director of PartyGaming plc (PG), Thames Water Utilities Ltd (TWUL) and Wales & West Utilities Ltd (WWU). He was appointed a Non-Executive Director of Michael Page International plc on 27 February 2001. He is a member of the Audit, Remuneration and Nomination Committees.

Charles-Henri Dumon (50)

Managing Director – Continental Europe and
The Americas

Charles-Henri Dumon joined Michael Page in 1985 and was appointed a Director in 1987. Since then he has had full responsibility for the Group's operations in France and has managed the Group's entry into Southern Europe and South America. He was appointed Managing Director for all Michael Page's European and South American businesses in January 2001. His responsibilities were increased to include North America in January 2006.

Ruby McGregor-Smith (46)

Independent Non-Executive Director

Ruby McGregor-Smith qualified as a Chartered Accountant with BDO Stoy Hayward and was appointed to the Board of Michael Page International plc on 23 May 2007. She is Chief Executive of MITIE Group PLC, a position she has held since March 2007. Previously to being appointed Chief Executive, she held the positions of Group Finance Director and then Chief Operating Officer. Prior to joining MITIE Group PLC, she held a range of senior roles within the support services sector, primarily at Serco Group plc. She is Chairman of the Audit Committee and a member of the Remuneration and Nomination Committees.

Dr Tim Miller (51)**Independent Non-Executive Director**

Dr Tim Miller was appointed to the Board on 15 August 2005 and became Chairman of the Remuneration Committee on 16 September 2005. He is also a member of the Audit and Nomination Committees. Tim has wide experience in human resources and has held a number of senior HR and business roles in the information technology, retail and pharmaceutical sectors. He is currently a Director of Standard Chartered Bank ("Bank"), joining in May 2000 as Group Head of Human Resources (HR) and was appointed a Director of the Bank in December 2004. In addition to his responsibilities at the Bank, Tim is a member of the ifs Board of Governors and Vice President, Organisation and Resourcing at the Chartered Institute of Personnel and Development (CIPD). Tim was appointed Non-Executive Chairman of SC First Bank (Korea) Limited in September 2007 with responsibility for governance in Korea.

Stephen Puckett (47)**Group Finance Director**

Stephen Puckett qualified as a Chartered Accountant with BDO Binder Hamlyn. He joined Wace Group plc in 1988 as Director of Corporate Finance, subsequently being promoted to Group Finance Director in 1991. He was Group Finance Director of Stat Plus Group plc in 2000, and appointed Group Finance Director of Michael Page International plc in January 2001. He was a Non-Executive Director of SHL Group Plc from 2004 to 2006.

Hubert Reid (68)**Independent Non-Executive Director**

Hubert Reid is Chairman of Enterprise Inns plc and of the Midas Income and Growth Trust PLC and Deputy Chairman of Majedie Investments PLC. He was previously Managing Director and then Chairman of the Boddington Group plc, and a Non-Executive Director and then Chairman of Istock Plc, Bryant Group plc and the Royal London Group. He was appointed a Non-Executive Director of Michael Page International plc on 25 February 2003. He is a member of the Audit, Remuneration and Nomination Committees.

EXECUTIVE BOARD

In addition to the Executive Directors, the Executive Board comprises Alexis de Bretteville (Regional Managing Director - The Americas), Christophe Duchatellier (Regional Managing Director - Europe (excluding France), Gary James (Regional Managing Director - Asia Pacific) and Andrew Wayland (Chief Information Officer).

Alexis de Bretteville (46)**Regional Managing Director – The Americas**

Alexis de Bretteville joined Michael Page in 1993 as a Consultant in Paris, France. In 1997 he was appointed Managing Director of Michael Page Spain, launching Spain, Portugal and later, Brazil. In 2002 he moved to Germany, taking on responsibility for Germany, Belgium and Sweden. In 2004 he moved to Belgium when his responsibilities also included Holland and the launch of Poland in 2005. In 2006 he became Regional Managing Director for the Americas, based in New York, having responsibility for Michael Page in USA, Canada, Brazil, Mexico and most recently Argentina.

Christophe Duchatellier (46)**Regional Managing Director – Continental Europe (excluding France)**

Christophe Duchatellier joined Michael Page in 1992 as a Consultant in Paris. He progressed to Director having launched the Michael Page Secretarial business in France. In 1997 he moved to Milan, Italy and launched Michael Page Italy and in 2001 Michael Page Switzerland. In 2002 he assumed responsibility as Regional Managing Director for Spain and Portugal. In 2006 he moved to Geneva and assumed additional responsibility for Northern, Central and Eastern Europe, also assisting with the launch of Michael Page Russia, 2006 and Michael Page Luxembourg, 2007.

Gary James (47)**Regional Managing Director – Asia Pacific**

Gary James joined Michael Page Finance in London in 1984. He was appointed Director of Michael Page Sales & Marketing in 1994, Managing Director of Michael Page Marketing in 1997 and transferred to America in 2002 as Managing Director of North America. He moved to Australia and was appointed Managing Director of the Asia Pacific region in August 2006.

Andrew Wayland (42)**Chief Information Officer**

Andrew Wayland was the UK IT Business Management Director of PricewaterhouseCoopers where he worked for over 10 years in the internal IT functions. He brings extensive experience in establishing IT strategy and innovation to support the wider business strategy, and integrating technology teams. He was appointed Chief Information Officer of Michael Page in December 2005.